

**FISCAL YEAR 2024**

**TRULY AGREED AND FINALLY PASSED**  
**(AFTER VETO)**

**STATE EMPLOYEE FRINGE BENEFITS**

**HOUSE BILL 5**

*Vetoed: None*

**102<sup>nd</sup> General Assembly**  
**First Regular Session**

*Prepared by Senate Appropriations Staff*

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**OASDHI Contributions - Transfer**  
**Section 5.450**

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This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of all state employees with the exception of employees of Highway Patrol. The transfers are from all state funds which pay personal service to the OASDHI Contributions Fund.

**Legal Base:** Federal; Section 105.300-105.445 RSMo

**Funding Source:** Various state funds from which salaries are paid

**FY 2023 Withholding:** \$0

**Budget Unit:** 32202C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

Core reduction: (\$838,704) GR TRF core reduction associated with support of DOC contracts in HB 9

**HOUSE:**

No additional core changes

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450														
OASDHI CONTRIBUTIONS-TRANSFER - 32202C														
CORE														
FUND TRANSFERS	192,066,000	0.00	192,066,000	0.00	191,227,296	0.00	191,227,296	0.00	191,227,296	0.00	191,227,296	0.00	191,227,296	0.00
GENERAL REVENUE	93,952,929	0.00	93,952,929	0.00	93,114,225	0.00	93,114,225	0.00	93,114,225	0.00	93,114,225	0.00	93,114,225	0.00
FEDERAL FUNDS	42,236,000	0.00	42,236,000	0.00	42,236,000	0.00	42,236,000	0.00	42,236,000	0.00	42,236,000	0.00	42,236,000	0.00
OTHER FUNDS	55,877,071	0.00	55,877,071	0.00	55,877,071	0.00	55,877,071	0.00	55,877,071	0.00	55,877,071	0.00	55,877,071	0.00
TOTAL	\$192,066,000	0.00	\$192,066,000	0.00	\$191,227,296	0.00	\$191,227,296	0.00	\$191,227,296	0.00	\$191,227,296	0.00	\$191,227,296	0.00

OASDHI Contributions Transfer - 1300001

FUND TRANSFERS	0	0.00	0	0.00	20,988,000	0.00	20,988,000	0.00	20,988,000	0.00	20,988,000	0.00	20,988,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	11,156,000	0.00	11,156,000	0.00	11,156,000	0.00	11,156,000	0.00	11,156,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	3,014,000	0.00	3,014,000	0.00	3,014,000	0.00	3,014,000	0.00	3,014,000	0.00
OTHER FUNDS	0	0.00	0	0.00	6,818,000	0.00	6,818,000	0.00	6,818,000	0.00	6,818,000	0.00	6,818,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$20,988,000	0.00	\$20,988,000	0.00	\$20,988,000	0.00	\$20,988,000	0.00	\$20,988,000	0.00
To cover all fringes associated with new personal service.														

HP Pay Plan OASDHI - 1300057

FUND TRANSFERS	0	0.00	0	0.00	0	0.00	249,418	0.00	249,418	0.00	249,418	0.00	249,418	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	138,678	0.00	138,678	0.00	138,678	0.00	138,678	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	7,122	0.00	7,122	0.00	7,122	0.00	7,122	0.00

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.450														
OASDHI CONTRIBUTIONS-TRANSFER - 32202C														
HP Pay Plan OASDHI - 1300057														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	249,418	0.00	249,418	0.00	249,418	0.00	249,418	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	103,618	0.00	103,618	0.00	103,618	0.00	103,618	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$249,418	0.00	\$249,418	0.00	\$249,418	0.00	\$249,418	0.00
OASDHI benefits as a result of a pay plan for the Highway Patrol.														

Capitol Police OASDHI - 1300061														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	18,469	0.00	0	0.00	18,469	0.00	18,469	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	18,469	0.00	0	0.00	18,469	0.00	18,469	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$18,469	0.00	\$0	0.00	\$18,469	0.00	\$18,469	0.00

TOTAL - OASDHI CONTRIBUTIONS-TRANSFE	\$192,066,000	0.00	\$192,066,000	0.00	\$212,215,296	0.00	\$212,483,183	0.00	\$212,464,714	0.00	\$212,483,183	0.00	\$212,483,183	0.00
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OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**OASDHI Contributions – Transfers Highway Patrol**  
**Section 5.455**

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This section provides the transferring of funds for the state’s share of Federal Old Age and Survivors Disability and Health Insurance (OASDHI) contributions on the salaries of the Missouri Highway Patrol employees. Transfer is from the State Highways and Transportation Department Fund to the OASDHI Contributions Fund.

**Legal Base:** Federal; Section 105.300-105.445 RSMo

**Funding Source:** State Highways and Transportation Department Fund

**FY 2023 Withholding:** \$0

**Budget Unit:** 32221C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

No core changes

**HOUSE:**

No core changes

**SENATE:**

No core changes

**CONFERENCE:**

No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455														
HWY PATROL OASDHI-TRANSFER - 32221C														
CORE														
FUND TRANSFERS	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00
OTHER FUNDS	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00	9,855,000	0.00
TOTAL	\$9,855,000	0.00	\$9,855,000	0.00	\$9,855,000	0.00	\$9,855,000	0.00	\$9,855,000	0.00	\$9,855,000	0.00	\$9,855,000	0.00

OASDHI Transfer for MSHP - 1300052

FUND TRANSFERS	0	0.00	0	0.00	1,323,000	0.00	1,323,000	0.00	1,323,000	0.00	1,323,000	0.00	1,323,000	0.00
OTHER FUNDS	0	0.00	0	0.00	1,323,000	0.00	1,323,000	0.00	1,323,000	0.00	1,323,000	0.00	1,323,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$1,323,000	0.00	\$1,323,000	0.00	\$1,323,000	0.00	\$1,323,000	0.00	\$1,323,000	0.00

This funding increases OASDHI transfer appropriation authority from the State Highways and Transportation Department Fund from which the salaries of the Highway Patrol employees are paid.

HP Pay Plan OASDHI - 1300057

FUND TRANSFERS	0	0.00	0	0.00	0	0.00	773,231	0.00	773,231	0.00	773,231	0.00	773,231	0.00
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Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.455														
HWY PATROL OASDHI-TRANSFER - 32221C														
HP Pay Plan OASDHI - 1300057														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	773,231	0.00	773,231	0.00	773,231	0.00	773,231	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	773,231	0.00	773,231	0.00	773,231	0.00	773,231	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$773,231	0.00	\$773,231	0.00	\$773,231	0.00	\$773,231	0.00
OASDHI benefits as a result of a pay plan for the Highway Patrol.														

TOTAL - HWY PATROL OASDHI-TRANSFER	\$9,855,000	0.00	\$9,855,000	0.00	\$11,178,000	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00	\$11,951,231	0.00
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OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**OASDHI Payment**  
**Section 5.460**

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This section provides for the payment of the state’s share of federal Old Age, Survivors, Disability, and Health Insurance (OASDHI) taxes to the Social Security Administration.  
**Legal Base:** Federal; Section 105.300-105.445 RSMo  
**Funding Source:** OASDHI Contributions Fund  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32204C

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

Core reduction: (\$838,704) OTH PS core reduction associated with support of DOC contracts in HB 9

**HOUSE:**

No additional core changes

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes



Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460														
OASDHI CONTRIBUTIONS - 32204C														
CORE														
PERSONAL SERVICES	201,921,000	0.00	201,921,000	0.00	201,082,296	0.00	201,082,296	0.00	201,082,296	0.00	201,082,296	0.00	201,082,296	0.00
OTHER FUNDS	201,921,000	0.00	201,921,000	0.00	201,082,296	0.00	201,082,296	0.00	201,082,296	0.00	201,082,296	0.00	201,082,296	0.00
TOTAL	\$201,921,000	0.00	\$201,921,000	0.00	\$201,082,296	0.00	\$201,082,296	0.00	\$201,082,296	0.00	\$201,082,296	0.00	\$201,082,296	0.00

OASDHI Contributions - 1300002

PERSONAL SERVICES	0	0.00	0	0.00	22,311,000	0.00	22,311,000	0.00	22,311,000	0.00	22,311,000	0.00	22,311,000	0.00
OTHER FUNDS	0	0.00	0	0.00	22,311,000	0.00	22,311,000	0.00	22,311,000	0.00	22,311,000	0.00	22,311,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$22,311,000	0.00	\$22,311,000	0.00	\$22,311,000	0.00	\$22,311,000	0.00	\$22,311,000	0.00

To cover all fringes associated with new personal service.

HP Pay Plan OASDHI - 1300057

PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	1,022,649	0.00	1,022,649	0.00	1,022,649	0.00	1,022,649	0.00
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Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460														
OASDHI CONTRIBUTIONS - 32204C														
HP Pay Plan OASDHI - 1300057														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	1,022,649	0.00	1,022,649	0.00	1,022,649	0.00	1,022,649	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	1,022,649	0.00	1,022,649	0.00	1,022,649	0.00	1,022,649	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$1,022,649	0.00	\$1,022,649	0.00	\$1,022,649	0.00	\$1,022,649	0.00
OASDHI benefits as a result of a pay plan for the Highway Patrol.														

Capitol Police OASDHI - 1300061														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	18,469	0.00	0	0.00	18,469	0.00	18,469	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	18,469	0.00	0	0.00	18,469	0.00	18,469	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$18,469	0.00	\$0	0.00	\$18,469	0.00	\$18,469	0.00

TOTAL - OASDHI CONTRIBUTIONS	\$201,921,000	0.00	\$201,921,000	0.00	\$223,393,296	0.00	\$224,434,414	0.00	\$224,415,945	0.00	\$224,434,414	0.00	\$224,434,414	0.00
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OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Missouri State Employees’ Retirement System (MOSERS) Additional Payment**

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Additional contribution payments to MOSERS in addition to the annual contributions

**Legal Base:** N/A

**Funding Source:** GR and Federal

**FY 2023 Withholding:** \$0

**Budget Unit:** 32203C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

Core reduction: (\$500,000,000) (\$200,000,000 GR PS and \$300,000,000 FED PS) reduction of one time funding included in the Extra Pension Payment

**GOVERNOR:**

No additional core changes

**HOUSE:**

No additional core changes

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.460														
EXTRA PENSION PYMT - 32203C														
CORE														
PERSONAL SERVICES	500,000,000	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
GENERAL REVENUE	200,000,000	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
FEDERAL FUNDS	300,000,000	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	\$500,000,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
TOTAL - EXTRA PENSION PYMT	\$500,000,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Missouri State Employees' Retirement System (MOSERS) Transfer**  
**Section 5.465**

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This section provides transfers from various funds to the State Retirement Contributions Fund. MOSERS is the state's retirement program for employees funded through a contribution of a specified percentage of members' wages. Included in the state's contribution is a payment for a life insurance program and for long-term disability premiums.

**Legal Base:** Chapter 104 RSMo

**Funding Source:** Various state funds from which salaries are paid

**FY 2023 Withholding:** \$0

**Budget Unit:** 32205C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

Core reduction: (\$89,441) OTH TRF –FMDC funding supporting the MSHP is being transferred to MSHP

**GOVERNOR:**

Core reduction: (\$2,956,513) GR TRF core reduction associated with support of DOC contracts in HB 9

**HOUSE:**

Core restoration: \$89,441 OTH TRF – FMDC funding supporting the MSHP restored to OA

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
CORE														
FUND TRANSFERS	610,728,703	0.00	610,639,262	0.00	607,682,749	0.00	607,772,190	0.00	607,772,190	0.00	607,772,190	0.00	607,772,190	0.00
GENERAL REVENUE	368,174,827	0.00	368,174,827	0.00	365,218,314	0.00	365,218,314	0.00	365,218,314	0.00	365,218,314	0.00	365,218,314	0.00
FEDERAL FUNDS	119,331,703	0.00	119,331,703	0.00	119,331,703	0.00	119,331,703	0.00	119,331,703	0.00	119,331,703	0.00	119,331,703	0.00
OTHER FUNDS	123,222,173	0.00	123,132,732	0.00	123,132,732	0.00	123,222,173	0.00	123,222,173	0.00	123,222,173	0.00	123,222,173	0.00
TOTAL	\$610,728,703	0.00	\$610,639,262	0.00	\$607,682,749	0.00	\$607,772,190	0.00	\$607,772,190	0.00	\$607,772,190	0.00	\$607,772,190	0.00

MOSERS New PS Transfer - 1300003

FUND TRANSFERS	0	0.00	0	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00
GENERAL REVENUE	0	0.00	0	0.00	30,853,000	0.00	30,853,000	0.00	30,853,000	0.00	30,853,000	0.00	30,853,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	12,224,000	0.00	12,224,000	0.00	12,224,000	0.00	12,224,000	0.00	12,224,000	0.00
OTHER FUNDS	0	0.00	0	0.00	25,470,000	0.00	25,470,000	0.00	25,470,000	0.00	25,470,000	0.00	25,470,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$68,547,000	0.00	\$68,547,000	0.00	\$68,547,000	0.00	\$68,547,000	0.00	\$68,547,000	0.00
To cover all fringes associated with new personal service.														

MOSERS Rate Increase Transfer - 1300018

FUND TRANSFERS	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00
FEDERAL FUNDS	0	0.00	16,308,297	0.00	16,308,000	0.00	16,308,000	0.00	16,308,000	0.00	16,308,000	0.00	16,308,000	0.00

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS										Regular House Bills			
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.465														
RETIREMENT SYSTEM-TRANSFER - 32205C														
MOSERS Rate Increase Transfer - 1300018														
FUND TRANSFERS	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00
OTHER FUNDS	0	0.00	25,522,827	0.00	25,523,000	0.00	25,523,000	0.00	25,523,000	0.00	25,523,000	0.00	25,523,000	0.00
TOTAL	\$0	0.00	\$41,831,124	0.00	\$41,831,000	0.00	\$41,831,000	0.00	\$41,831,000	0.00	\$41,831,000	0.00	\$41,831,000	0.00
Adjustments are necessary in FY2024 to reflect benefit costs associated with an increase in the state employee retirement contribution rate from 26.33% to 27.26%, offset by the judges retirement contribution rate decrease from 60.17% to 59.83% as approved by the MOSERS Board of Trustees. On September 22nd, 2022, the MOSERS Board of Trustees certified that the FY2024 state employee retirement contribution rate will be 27.26% and the judges retirement contribution rate will be 59.83%.														

Capitol Police MOSERS - 1300062														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	65,813	0.00	0	0.00	65,813	0.00	65,813	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	65,813	0.00	0	0.00	65,813	0.00	65,813	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$65,813	0.00	\$0	0.00	\$65,813	0.00	\$65,813	0.00

TOTAL - RETIREMENT SYSTEM-TRANSFER	\$610,728,703	0.00	\$652,470,386	0.00	\$718,060,749	0.00	\$718,216,003	0.00	\$718,150,190	0.00	\$718,216,003	0.00	\$718,216,003	0.00
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**Retirement System (MOSERS) Contribution Payment**  
**Section 5.470**

Page 78

This section provides for the payment of the state's contribution to the Missouri State Employees' Retirement System.  
**Legal Base:** Chapter 104 RSMo  
**Funding Source:** State Retirement Contributions Fund  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32206C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

Core reduction: (\$89,441) OTH PS - FMDC funding supporting the MSHP retirement is being transferred to MSHP

**GOVERNOR:**

Core reduction: (\$2,956,513) OTH PS core reduction associated with support of DOC contracts in HB 9

**HOUSE:**

Core restoration: \$89,441 OTH PS – FMDC funding supporting the MSHP retirement restored to OA

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes



Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
CORE														
PERSONAL SERVICES	610,728,703	0.00	610,639,262	0.00	607,682,749	0.00	607,772,190	0.00	607,772,190	0.00	607,772,190	0.00	607,772,190	0.00
OTHER FUNDS	610,728,703	0.00	610,639,262	0.00	607,682,749	0.00	607,772,190	0.00	607,772,190	0.00	607,772,190	0.00	607,772,190	0.00
TOTAL	\$610,728,703	0.00	\$610,639,262	0.00	\$607,682,749	0.00	\$607,772,190	0.00	\$607,772,190	0.00	\$607,772,190	0.00	\$607,772,190	0.00

MOSERS New PS Cont - 1300004

PERSONAL SERVICES	0	0.00	0	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00
OTHER FUNDS	0	0.00	0	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00	68,547,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$68,547,000	0.00	\$68,547,000	0.00	\$68,547,000	0.00	\$68,547,000	0.00	\$68,547,000	0.00

To cover all fringes associated with new personal service.

MOSERS Rate Increase Contrib. - 1300019

PERSONAL SERVICES	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00
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Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.470														
RETIREMENT SYSTEM CONTRIBUTION - 32206C														
MOSERS Rate Increase Contrib. - 1300019														
PERSONAL SERVICES	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00
OTHER FUNDS	0	0.00	41,831,124	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00	41,831,000	0.00
TOTAL	\$0	0.00	\$41,831,124	0.00	\$41,831,000	0.00	\$41,831,000	0.00	\$41,831,000	0.00	\$41,831,000	0.00	\$41,831,000	0.00
Adjustments are necessary in FY2024 to reflect benefit costs associated with an increase in the state employee retirement contribution rate from 26.33% to 27.26%, offset by the judges retirement contribution rate decrease from 60.17% to 59.83% as approved by the MOSERS Board of Trustees. On September 22nd, 2022, the MOSERS Board of Trustees certified that the FY2024 state employee retirement contribution rate will be 27.26% and the judges retirement contribution rate will be 59.83%.														

Capitol Police MOSERS - 1300062														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	65,813	0.00	0	0.00	65,813	0.00	65,813	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	65,813	0.00	0	0.00	65,813	0.00	65,813	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$65,813	0.00	\$0	0.00	\$65,813	0.00	\$65,813	0.00

TOTAL - RETIREMENT SYSTEM CONTRIBUTION	\$610,728,703	0.00	\$652,470,386	0.00	\$718,060,749	0.00	\$718,216,003	0.00	\$718,150,190	0.00	\$718,216,003	0.00	\$718,216,003	0.00
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OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Retirement System (MOSERS) Contribution Payment Transfer**

**Section 5.475**

Page 90

Accelerate the GR payment to MOSERS so payment would take place in July instead of 12 equal payments throughout the year (payment).

**Legal Base:**

**Funding Source:** State Retirement Contributions Fund

**FY 2023 Withholding:** \$0

**Budget Unit:** 32207C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

No core changes

**HOUSE:**

No core changes

**SENATE:**

No core changes

**CONFERENCE:**

No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.475														
ACCELERATED CONTRIBUTIONS TRF - 32207C														
CORE														
FUND TRANSFERS	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00
OTHER FUNDS	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00
TOTAL	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00
TOTAL - ACCELERATED CONTRIBUTIONS TR	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Retirement System (MOSERS) Contribution Payment**  
**Section 5.480**

Page 95

Acceleration of the GR payment to MOSERS so payment would take place in July instead of 12 equal payments throughout the year (transfer).

**Legal Base:**

**Funding Source:** General Revenue

**FY 2023 Withholding:** \$0

**Budget Unit:** 32209C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

No core changes

**HOUSE:**

No core changes

**SENATE:**

No core changes

**CONFERENCE:**

No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.480														
ACCELERATED CONTRIBUTIONS - 32209C														
CORE														
PERSONAL SERVICES	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00
GENERAL REVENUE	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00	367,966,000	0.00
TOTAL	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00
TOTAL - ACCELERATED CONTRIBUTIONS	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00	\$367,966,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Teacher Retirement Contributions**  
**Section 5.485**

Page 100

This section provides funds for the payment of contributions to the Public School Retirement System for state employees who are members of that system.

**Legal Base:** Section 104.342 RSMo

**Funding Sources:** General Revenue

**FY 2023 Withholding:** \$0

**Budget Unit:** 32208C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

No core changes

**HOUSE:**

No core changes

**SENATE:**

No core changes

**CONFERENCE:**

No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.485														
TEACHER RETIREMENT CONTRIBUTN - 32208C														
CORE														
PERSONAL SERVICES	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
GENERAL REVENUE	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00	60,000	0.00
TOTAL	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00
TOTAL - TEACHER RETIREMENT CONTRIBU	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00



OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Deferred Compensation Transfer**  
**Section 5.490**

Page 105

Employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation program  
**Legal Base:** 105.927, RMsO  
**Funding Source:** Missouri State Employee Deferred Compensation Incentive Plan Fund  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32212C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

Core reallocation within:           ±\$2,867,142 FED reallocated to OTH based on planned expenditures

**HOUSE:**

No additional core changes

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.490														
DEFERRED COMP-TRANSFER - 32212C														
CORE														
FUND TRANSFERS	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00	34,526,991	0.00
GENERAL REVENUE	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00	15,678,528	0.00
FEDERAL FUNDS	9,183,717	0.00	9,183,717	0.00	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00	6,316,575	0.00
OTHER FUNDS	9,664,746	0.00	9,664,746	0.00	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00	12,531,888	0.00
TOTAL	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00
TOTAL - DEFERRED COMP-TRANSFER	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00	\$34,526,991	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Deferred Compensation Transfer – Highway Patrol**  
**Section 5.495**

Page 116

Approved employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation Program  
**Legal Base:** 105.927, RSMo  
**Funding Source:** State Highways and Transportation Fund  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32222C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

No core changes

**HOUSE:**

No core changes

**SENATE:**

No core changes

**CONFERENCE:**

No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.495														
HWY PATROL-DEFERRED COMP - 32222C														
CORE														
FUND TRANSFERS	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00
OTHER FUNDS	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00	273,009	0.00
TOTAL	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00
TOTAL - HWY PATROL-DEFERRED COMP	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00	\$273,009	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Deferred Compensation Payments**  
**Section 5.500**

Page 121

Approved employer match payments for employees contributing at least \$25/month and up to a maximum match of \$75/month in the Deferred Compensation Program  
**Legal Base:** 105.927, RSMo  
**Funding Source:** Missouri State Employee Deferred Compensation Incentive Plan Fund  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32214C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**  
No core changes

**GOVERNOR:**  
No core changes

**HOUSE:**  
No core changes

**SENATE:**  
No core changes

**CONFERENCE:**  
No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.500														
DEFERRED COMP MATCHING PYMTS - 32214C														
CORE														
PERSONAL SERVICES	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00
OTHER FUNDS	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00	34,800,000	0.00
TOTAL	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00
TOTAL - DEFERRED COMP MATCHING PYMT	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00	\$34,800,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Unemployment Benefits**  
**Section 5.505**

Page 128

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services except for employees of the Highway Patrol.  
**Legal Base:** Section 288.090 RSMo  
**Funding Source:** Various state funds from which an employee was paid  
**FY 2023 Withhold:** \$0  
**Budget Unit:** 32213C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

Core reduction: (\$5,481) GR PSD reduction associated with support of DOC contracts in HB 9

**HOUSE:**

No additional core changes

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.505														
UNEMPLOYMENT BENEFITS - 32213C														
CORE														
PROGRAM-SPECIFIC	4,835,534	0.00	4,835,534	0.00	4,830,053	0.00	4,830,053	0.00	4,830,053	0.00	4,830,053	0.00	4,830,053	0.00
GENERAL REVENUE	2,435,534	0.00	2,435,534	0.00	2,430,053	0.00	2,430,053	0.00	2,430,053	0.00	2,430,053	0.00	2,430,053	0.00
FEDERAL FUNDS	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00	784,000	0.00
OTHER FUNDS	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00	1,616,000	0.00
TOTAL	\$4,835,534	0.00	\$4,835,534	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00
TOTAL - UNEMPLOYMENT BENEFITS	\$4,835,534	0.00	\$4,835,534	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00	\$4,830,053	0.00



OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Unemployment Benefits**  
**Highway Patrol**  
**Section 5.510**

Page 136

This section provides for reimbursing the Division of Employment Security benefit account for claims for unemployment insurance coverage and for related professional services for employees of the Highway Patrol.  
**Legal Base:** Section 288.090 RSMo  
**Funding Source:** State Highways and Transportation Fund  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32218C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**  
No core changes

**GOVERNOR:**  
No core changes

**HOUSE:**  
No core changes

**SENATE:**  
No core changes

**CONFERENCE:**  
No core changes

Committee Markup Annual	HB 5 - EMPLOYEE BENEFITS										Regular House Bills			
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.510														
HWY PATROL UNEMPLOYMENT - 32218C														
CORE														
PROGRAM-SPECIFIC	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00
OTHER FUNDS	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00	100,000	0.00
TOTAL	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00
TOTAL - HWY PATROL UNEMPLOYMENT	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00	\$100,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Missouri Consolidated Health Care Plan Transfer**  
**Section 5.515**

Page 141

This section provides for the transferring of funds for the state's contribution to the Missouri Consolidated Health Care Plan Benefit Fund for all employees.

**Legal Base:** Chapter 103 RSMo

**Funding Source:** Various state funds from which employees are paid

**FY 2023 Withholding:** \$0

**Budget Unit:** 32215C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

Core reduction: (\$109,102) OTH TRF – FMDC funding supporting the MSHP retirement is being transferred to MSHP

**GOVERNOR:**

Core reduction: (\$3,709,468) GR TRF reduction associated with support of DOC contracts in HB 9

**HOUSE:**

Core restoration: \$109,102 OTH TRF – FMDC funding supporting the MSHP restored to OA

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.515														
MCHCP-TRANSFER - 32215C														
CORE														
FUND TRANSFERS	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00
GENERAL REVENUE	299,205,394	0.00	299,205,394	0.00	295,495,926	0.00	295,495,926	0.00	295,495,926	0.00	295,495,926	0.00	295,495,926	0.00
FEDERAL FUNDS	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00	118,801,082	0.00
OTHER FUNDS	71,022,464	0.00	70,913,362	0.00	70,913,362	0.00	71,022,464	0.00	71,022,464	0.00	71,022,464	0.00	71,022,464	0.00
TOTAL	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00
TOTAL - MCHCP-TRANSFER	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

Missouri Consolidated Health Care Plan Payment

**Section 5.520**

Page 153

This section provides for payment of the state's contribution to the Missouri Consolidated Health Care Plan.

**Legal Base:** Chapter 103 RSMo.

**Funding Source:** Missouri Consolidated Health Care Plan Benefit Fund

**FY 2023 Withholding:** \$0

**Budget Unit:** 32216C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

Core reduction: (\$109,102) OTH PS – FMDC funding supporting the MSHP retirement is being transferred to MSHP

**GOVERNOR:**

Core reduction: (\$3,709,468) OTH PS reduction associated with support of DOC contracts in HB 9

**HOUSE:**

Core restoration: \$109,102 OTH PS – FMDC funding supporting the MSHP retirement restored to OA

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes

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	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.520														
MCHCP CONTRIBUTIONS - 32216C														
CORE														
PERSONAL SERVICES	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00
OTHER FUNDS	489,028,940	0.00	488,919,838	0.00	485,210,370	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00	485,319,472	0.00
TOTAL	\$489,028,940	0.00	\$488,919,838	0.00	\$485,210,370	0.00	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00
TOTAL - MCHCP CONTRIBUTIONS	\$489,028,940	0.00	\$488,919,838	0.00	\$485,210,370	0.00	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00	\$485,319,472	0.00

**Refund – Taxes Withheld in Error**  
**Section 5.525**

Page 159

This section provides funding authority to refund over-withheld payroll taxes to state employees.

**Legal Base:** None  
**Funding Source:** General Revenue  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32225C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

No core changes

**HOUSE:**

No core changes

**SENATE:**

No core changes

**CONFERENCE:**

No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.525														
REFUND-DEDUCTIONS W/H IN ERROR - 32225C														
CORE														
PROGRAM-SPECIFIC	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

Refund deduction w/h in error - 1300017

PROGRAM-SPECIFIC	0	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00
GENERAL REVENUE	0	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00
TOTAL	\$0	0.00	\$24,000	0.00	\$24,000	0.00	\$24,000	0.00	\$24,000	0.00	\$24,000	0.00	\$24,000	0.00

Additional authority is needed for refunding employee deductions withheld in error. Accounting is working with the IRS to change the state process for correcting taxes prior to when the federal government issues refunds. It is important to refund employees quickly rather than making an employee wait months for the IRS to process corrections.This is an Accounting mechanism to allow the state to refund employee deductions that are withheld in error.

TOTAL - REFUND-DEDUCTIONS W/H IN ERRC	\$36,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00	\$60,000	0.00
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OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Voluntary Life Insurance**  
**Section 5.530**

Page 168

This section provides for payment of voluntary payroll deductions deposited into the Missouri State Employees Voluntary Life Insurance Fund for life insurance premiums designated by employees.  
**Legal Base:** Chapter 105.1000-105.1020  
**Funding Source:** Missouri State Employees Voluntary Life Insurance Fund  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32230C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**  
No core changes

**GOVERNOR:**  
No core changes

**HOUSE:**  
No core changes

**SENATE:**  
No core changes

**CONFERENCE:**  
No core changes



OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Cafeteria Plan Transfer**  
**Section 5.535**

Page 173

This section provides for a sufficient amount of funds in the state reimbursable medical expense category of the cafeteria plan, to comply with IRS regulations and reimburse employees on a timely basis.  
**Legal Base:** Section 33.103 RSMo.  
**Funding Source:** General Revenue  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32498C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**  
No core changes

**GOVERNOR:**  
No core changes

**HOUSE:**  
No core changes

**SENATE:**  
No core changes

**CONFERENCE:**  
No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.535														
CAFETERIA PLAN TRANSFER - 32498C														
CORE														
PERSONAL SERVICES	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
GENERAL REVENUE	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00	1	0.00
TOTAL	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00
TOTAL - CAFETERIA PLAN TRANSFER	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00	\$1	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**HR/Payroll Funds Contingency**  
**Section 5.540**

Page 178

This section provides an appropriation to ensure that payroll checks submitted for payment against accounts with temporary allotment or fund cash flow problems can be generated within the time constraints of pay-period processing.

**Legal Base:** None  
**Funding Source:** General Revenue  
**FY 2023 Withholding:** \$0  
**Budget Unit:** 32457C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**  
No core changes

**GOVERNOR:**  
No core changes

**HOUSE:**  
No core changes

**SENATE:**  
No core changes

**CONFERENCE:**  
No core changes

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	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.540														
HR CONTINGENCY - 32457C														
CORE														
PERSONAL SERVICES	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
GENERAL REVENUE	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00	36,000	0.00
TOTAL	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00
TOTAL - HR CONTINGENCY	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00	\$36,000	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Workers' Compensation Benefits**  
**Section 5.545**

Page 183

This section provides for the payment of workers' compensation benefits to state employees.

**Legal Base:** Chapter 287 RSMo; Section 105.810 RSMo

**Funding Source:** General Revenue and Conservation Commission

**FY 2023 Withholding:** \$0

**Budget Unit:** 31114C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

Core reduction: (\$186,379) GR EE core reduction associated with support of DOC contracts in HB 9

**HOUSE:**

No additional core changes

**SENATE:**

No additional core changes

**CONFERENCE:**

No additional core changes

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	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.545														
WORKERS' COMPENSATION - 31114C														
CORE														
EXPENSE & EQUIPMENT	33,729,213	0.00	33,729,213	0.00	33,542,834	0.00	33,542,834	0.00	33,542,834	0.00	33,542,834	0.00	33,542,834	0.00
GENERAL REVENUE	32,829,213	0.00	32,829,213	0.00	32,642,834	0.00	32,642,834	0.00	32,642,834	0.00	32,642,834	0.00	32,642,834	0.00
OTHER FUNDS	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00	900,000	0.00
PROGRAM-SPECIFIC	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00	5,404,939	0.00
GENERAL REVENUE	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00	5,104,939	0.00
OTHER FUNDS	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00	300,000	0.00
TOTAL	\$39,134,152	0.00	\$39,134,152	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00
TOTAL - WORKERS' COMPENSATION	\$39,134,152	0.00	\$39,134,152	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00	\$38,947,773	0.00



**Workers' Compensation Transfer**  
**Section 5.550**

Page 188

This section provides for reimbursement to GR for workers' compensation benefits initially paid from GR on behalf of employees who are paid from other funds.

**Legal Base:** Chapter 287 RSMo; Section 105.810 RSMo

**Funding Source:** Various state funds from which employees are paid

**FY 2023 Withholding:** \$0

**Budget Unit:** 31116C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

No core changes

**HOUSE:**

No core changes

**SENATE:**

No core changes

**CONFERENCE:**

No core changes

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	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023		FY 2024		GOV AS		HOUSE		SENATE		TRULY AGREED		TAFP AFTER	
	BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED		VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.550														
WORKERS' COMP-TRANSFER - 31116C														
CORE														
FUND TRANSFERS	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00	8,965,942	0.00
FEDERAL FUNDS	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00	5,016,792	0.00
OTHER FUNDS	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00	3,949,150	0.00
TOTAL	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00
TOTAL - WORKERS' COMP-TRANSFER	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00	\$8,965,942	0.00

OFFICE OF ADMINISTRATION – EMPLOYEE BENEFITS

**Workers’ Compensation/Second Injury Fund Tax**  
**Section 5.555**

Page 196

This section provides funding to pay Workers’ Compensation tax and Second Injury Fund assessments owed by the State as a workers’ compensation self-insurer.

**Legal Base:** Sections 287.690 and 287.715 RSMo

**Funding Source:** General Revenue, Conservation Commission

**FY 2023 Withholding:** \$0

**Budget Unit:** 31118C

**CORE ADJUSTMENTS:**

**DEPARTMENT:**

No core changes

**GOVERNOR:**

No core changes

**HOUSE:**

No core changes

**SENATE:**

No core changes

**CONFERENCE:**

No core changes

Committee Markup Annual

	HB 5 - EMPLOYEE BENEFITS												Regular House Bills	
	FY 2023 BUDGET		FY 2024 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		TAFP AFTER VETO ACTION	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 05.555														
WORKERS' COMP/SIF TAX - 31118C														
CORE														
PROGRAM-SPECIFIC	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00	2,500,000	0.00
GENERAL REVENUE	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00	2,375,000	0.00
OTHER FUNDS	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00	125,000	0.00
TOTAL	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00
TOTAL - WORKERS' COMP/SIF TAX	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00	\$2,500,000	0.00